

2002-2008 INITIATIVE FOR ASEAN INTEGRATION WORK PLAN

Adopted in Phnom Penh, Cambodia on 4 November 2002

NARROWING THE DEVELOPMENT GAP WITHIN ASEAN: ASSISTING NEW MEMBER COUNTRIES (CAMBODIA, LAOS, MYANMAR AND VIET NAM) JULY 2002 – JUNE 2008	2
INTRODUCTION.....	2
I. INFRASTRUCTURE	3
II. HUMAN RESOURCE DEVELOPMENT	15
SECTION I: INDICATIVE OVERALL PUBLIC SECTOR CAPACITY BUILDING	15
SECTION II: LABOUR AND EMPLOYMENT (INDICATIVE LIST)	28
SECTION III: HIGHER EDUCATION	40
III. INFORMATION AND COMMUNICATION TECHNOLOGY.....	41
DEVELOPMENT OBJECTIVE	41
RECOMMENDATION PRINCIPLES.....	41
IV. REGIONAL ECONOMIC INTEGRATION.....	67

2002-2008 INITIATIVE FOR ASEAN INTEGRATION WORK PLAN

Adopted in Phnom Penh, Cambodia on 4 November 2002

NARROWING THE DEVELOPMENT GAP WITHIN ASEAN: ASSISTING NEW MEMBER COUNTRIES (CAMBODIA, LAOS, MYANMAR AND VIET NAM) JULY 2002 – JUNE 2008

INTRODUCTION

At the Fourth ASEAN Informal Summit held on 22-25 November 2000 in Singapore, the ASEAN Leaders agreed to launch an Initiative for ASEAN Integration (IAI), which gives direction to and sharpens the focus of collective efforts in ASEAN to narrow the development gap within ASEAN as well as between ASEAN and other parts of the world.

In ensuing the decision to launch the IAI, the Thirty Fourth Meeting of ASEAN Ministerial Meeting (AMM) on 23-24 July 2001 in Ha Noi, adopted the Ha Noi Declaration on Narrowing the Development Gap for Closer ASEAN Integration. At the 35th AMM held on 29 July 2002 in Brunei Darussalam, Foreign Ministers endorsed the IAI Work Plan and the list of programmes and project proposals. The Ministers agreed to devote special efforts and resources to promote effective cooperation and mutual assistance to narrow the development gap among ASEAN Member Countries for the sake of dynamic and sustained growth of the region and prosperity of the peoples.

Within this context, the IAI Work Plan for Narrowing the Development Gap within ASEAN: Assisting New Member Countries is prepared with the aim to reduce the development gaps among ASEAN Member Countries and expedite greater regional economic integration, promote equitable economic development and help alleviate poverty in Cambodia, Laos, Myanmar and Viet Nam (CLMV).

The IAI Work Plan for CLMV will focus on the priority areas of infrastructure development, human resource development, information and communications technology and promoting regional economic integration in the CLMV countries.

The Work Plan will be implemented on a six-year basis. Annual reviews will be carried out to allow necessary redirections of the programme objectives and revisions of the programme outputs.

The Ministers at the 35th AMM in July 2002 at Brunei Darussalam endorsed the work plan and agreed that the Work Plan would be a dynamic document which would continue to reflect ASEAN's commitment, priority and responses to changing circumstances. To reflect the robustness of the Work Plan, the term "IAI Rolling Work Plan" will be used.

I. INFRASTRUCTURE

DEVELOPMENT OBJECTIVE: Improve access, efficiency and quality of transport and energy infrastructure networks of Cambodia, Lao PDR, Myanmar and Viet Nam in order to enhance their regional economic competitiveness and integration.

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
1.1	Road Transport	a. Develop the priority road packages of the CLMV's components of the ASEAN Highway Network	(1) Feasibility and engineering studies ¹ for the priority CLMV's components of ASEAN Highway Network; (2) Strategies to implement the CLMV portion of the ASEAN Highway Infrastructure Development Plan (AHIDP) for funding through ODA, private sector, joint public-private arrangements, or by ASEAN Member Countries ² ; and	PRG ³ PLC ⁴	2003 - 2004 2003 - 2004

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			(3) Development of the route system and technical design standards for the secondary road networks in the CLMV countries, to support the CLMV's components of the ASEAN Highway Network.	PLC	2004 - 2005
		b. Improve road transport linkages and connections within ASEAN and those with neighbouring or adjoining regions.	(1) Finalisation of implementation program for CLMV highway improvement, to consist of road upgrading (to Class III standards), construction of missing links and installation of road signs ⁵ .	PLC	2003 - 2006
1.2	Rail Transport (Singapore-Kunming Rail Link	a. Expedite the implementation of the SKRL project.	(1) Implementation of the 48 km. Poipet-Sisophon missing section ⁶ ;	PGR	2004

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
	Project (SKRL)		(2) Project preparation studies for the other SKRL spur lines and missing sections in Thailand and the CLMV countries; and	PGR	2003 - 2005
			(3) Finalisation of phased program for SKRL's project implementation ⁷ .	PGR	2006
		b. Enhance the railway management and railway technical maintenance in the CLMV countries ⁸	(1) Training program on: <ul style="list-style-type: none"> · Railway management; · Civil infrastructure; 	PGR	2003

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			<ul style="list-style-type: none"> · Signalling operation; · Rolling stock maintenance; and · Depot management 		
1.3	ASEAN Framework Agreement on the Facilitation of Goods in Transit	a. Expedite the implementation of the ASEAN Framework Agreement on the Facilitation of Goods in Transit	(1) Program development for the sub-regional implementation in designated routes/corridors in the CLMV countries ⁹ .	PGR	2003 - 2004
		b. Strengthen the institutional framework for the facilitation of international transport and movement of goods.	(1) Training program for the National Transit Transport Coordinating Committees (NTTCCs) of the CLMV countries ¹⁰ ; and (2) Implementation plan	PGR	2003 - 2004

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			for the operationalization of all designated cross-border points ¹¹ .	PLC	2003 - 2004
1.4	Air and River Transportation	a. Enhance air and river transport services in the CLMV countries, for increased trade, investment and tourism opportunities.	(1) Measures to accelerate the streamlining of customs and immigration procedures at designated points of entry, i.e. border passes and smart cards; (2) Plans to accelerate the progressive expansion of air transport services between and among the capital cities and major cities in CLMV and other ASEAN countries ¹² ; and (3) Development plan for	PLC PGR/PLC PGR	2002 - 2003 2003 - 2004 2004 - 2005

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			the increased role of river transport to support expansion and growth of CLMV's trade and tourism ¹³ ;		
		b. Enhance safety, engineering and management of inland water ways and ferry transport services. ¹⁴	(1) Training program on safety, engineering and management of inland water ways and ferry transport services ¹⁵ .	PGR	2004
1.5	Energy	a. Expedite the implementation of the trans-ASEAN energy networks to ensure the security and sustainability of energy supplies in the CLMV countries.	(1) Adoption of national targets to improve access to electricity, through increased connections to the unserved majority in each of the CLMV countries; (2) Implementation plan for the operationalisation of the following electricity interconnections in the	PLC PLC	2003 2004

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			<p>short-term period¹⁶:</p> <p>a. Thailand-Cambodia; and</p> <p>b. Viet Nam-Cambodia.</p> <p>(3) Plans to mobilise public-private partnership for the implementation of the following connections:</p> <p>a. Lao PDR-VietNam;</p> <p>b. Thailand-Myanmar;</p> <p>c. Lao PDR-Thailand; and</p>	PGR	2004 - 2005

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			d. Lao PDR-Cambodia ¹⁷ .	PGR	2004 - 2005
			(4) Pilot projects to improve energy use and accessibility in rural areas in the CLMV countries ¹⁸ ;	PGR	2002 - 2004
			(5) Study for integration of Cambodia's power system into ASEAN Power Grid through High Voltage Interconnection for export of hydropower ¹⁹ ;	PGR	2008
			a. Transmission line 220kV link between Battambang and Phnom Penh;		

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			<p>b. Transmission line 115kV link between Phnom Penh and Kampong Cham which is the first stage for connecting to Laos; and</p> <p>c. Transmission line 500kV connecting to ASEAN grid through Banteay Meanchey- Siem Reap-Preah Vihear- Stung Treng and Rattanakiri.</p>		
		b. Improve CLMV capacity in Power Industry ²⁰ .	<p>(1) Training program to improve technical and management capability of CLMV Power Utilities in the fields of:</p> <ul style="list-style-type: none"> - Power System Planning; 		

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			<ul style="list-style-type: none"> · Hydro Power Generation Technology; · Power Transmission and Distribution Technology; and · Environmental and Energy Conservation 		
		c. Improve CLMV oil and gas employees professionalism	<p>Oil and gas training programs in the fields of²¹:</p> <p>(1) Oil and Gas Field Production Operation;</p> <p>(2) Oil and Gas Drilling Technique;</p>	PGR	<p>2003</p> <p>2004</p> <p>2005</p> <p>2006</p>

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			(3) Refinery Operation and Economics; and (4) Petrochemical Plant Operation and Economics.		
		d. Ensure the security and sustainability of coal supply and coal utilization in the CLMV countries.	(1) Training program to increase the competence and technical skills of underground coal miners to ensure the mine safety and environmental sound of coal mining in the CLMV countries ²² ;	PGR	2003
		e. Improve knowledge and skills of coal briquetting technology and its utilization for CLMV countries	(1) Training program on coal briquetting technology ²³ ; (2) Coal briquetting plan	PGR PGR	2003 2003

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			visits; and (3) Compilation of best practices of coal briquette for use in small industries and household purposes.	PGR	2004

II. HUMAN RESOURCE DEVELOPMENT

DEVELOPMENT OBJECTIVE: Increase human resource capacity in Cambodia, Laos, Myanmar and Viet Nam with the aim to further economic growth and increase ASEAN's competitiveness

SECTION I: INDICATIVE OVERALL PUBLIC SECTOR CAPACITY BUILDING

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
COMPONENT A: PREPARATORY ACTIONS					
2.1	HRD Strategy & HRD Policy	a. To provide CLMV Central Personnel Agencies the necessary skills and expertise to carry out HRD & HRM Planning & Management for the public sector.	(1) Workshop on HRD Planning & Management; (2) Workshop on HRD Needs Assessment; and (3) Technical assistance on HRD & HRM Planning & Management to help CLMV prepare macro HRD Strategies, Policy Frameworks, Program, Plan	PRG	2002 - 2007

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
2.2	HRD Program and Annual Plan	<p>a. Prepare a comprehensive macro HRD needs assessment for the public sector;</p> <p>b. Identify and prepare a comprehensive HRD Program and Plan for the public sector covering the short, medium, and long-term; and</p> <p>c. Identify and prepare a comprehensive sector-specific and agency-specific HRD Plan.</p>	<p>(1) A comprehensive HRD Program for the public sector covering the short, medium, and long-term; and</p> <p>(2) A detailed annual HRD Plan for each priority sector in accordance with the HRD Program.</p>	PRG	2 nd . Quarter 2002 ²⁴
2.3	Sustainable HRD Support Mechanisms/ Institutions	<p>a. Identify and set up appropriate institutional mechanisms to manage the HRD initiatives; and</p> <p>b. Identify and set</p>	(1) Appropriate training institution/s set up by CLMV to cater for HRD training initiatives required under the IAI initiatives;	PRG	4 th Quarter of 2002

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
		up appropriate legislative and regulatory HRD support mechanisms for sustainable HRD	(2) Appropriate support legislations or regulations at central and agency level prepared to support all HRD training initiatives; and (3) Identify and select pool of potential trainers in general management and specific technical areas under focus agencies.	PLC PRG	
COMPONENT B: GENERAL MANAGEMENT AND TECHNICAL AREAS					
2.4	Short-term skills Training Program for Ministry of Foreign Affairs & ANS (ASEAN National	a. Assist MFA officials dealing with ASEAN affairs to be equipped with relevant knowledge and skills	(1) In-country workshop for 25 MFA officials from CLMV on management topics as identified in the CLMV Training Needs	PRG	February-March, 2002 ²⁵

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
	Secretariat) Officials	to enable them to carry out their ASEAN roles and responsibilities more effectively.	Assessment. Trained pool of key officials from MFA in select management topics		
2.5	Short-Term Skills Training Program for Priority Personnel involved with ASEAN Activities	a. Assist CLMV Officials dealing directly with ASEAN Activities to be equipped with the necessary knowledge, skills, and expertise to enable them to play a more effective role in ASEAN mechanisms.	(1) Workshop series on Management topics for select CLMV officials from focus agencies ²⁶ ; (2) Workshop series on specific technical areas based on agencies and priority focus areas (in-country training program); (3) Focused technical skills workshops for members of each ASEAN working group/sub-working groups/task	PRG PRG PRG	April – Dec., 2002 ²⁷ April – Dec., 2002 ²⁸ June – Dec., 2002 ²⁹

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
	Ministry of Foreign Affairs & ANS Officials	trainers in select management topics to carry out down-line management training on on-going basis.	CLMV; and (2) Trained pool of trainers in select management topics in each country.		
2.7	Longer-Term Sustainable HRD Program through Training of Trainers	a. Create a sustainable pool of appropriate qualified trainers for sustainable and down-line skills transfer program using the cascading principle.	(1) Workshop series for Training-of-Trainers workshops on Public Management topics; (2) Workshop series for Training-of-Trainers on relevant sector/agency specific technical topics ³³ ; and	PRG	April - June, 2002 ³⁴ 2 nd – 3 rd Quarter, 2002 ³⁵

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			(3) Special Workshop series for Training-of-Trainers on English language.		1 st – 2 nd Quarter, 2002 ³⁶
COMPONENT C: SUSTAINABLE HRD PROGRAM SUPPORT ACTIVITIES					
2.8	Training Institutions Support Program	a. Strengthen select training institutions in CLMV for both management and technical areas.	(1) Equipping of training institutions (management & technical areas) with appropriate training support equipment, training aids; (2) Setting up of appropriate management and technical resource centre (library, audio-visual, databases, etc);	PRG	2002 - 2003

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			(3) Setting up of appropriate information network system for training purposes.		
2.9	Trainers' Support Documentation and Materials	a. Strengthen the training process for trainers in select institutions through adequate and appropriate support documentation and teaching materials.	(1) Preparation and provision of adequate and appropriate training kits, guidebooks, manuals, case studies, and testing & evaluation materials for training in management areas; and (2) Preparation and provision of adequate and appropriate training kits, guidebooks, manuals, case studies, and testing	PRG	2002 - 2003

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			& evaluation materials for training in Technical areas.		
2.10	On-Line Technical Support for CLMV Trainers Pool	a. Ensure continuous and virtual technical support for pool of trainers in CLMV for sustaining in-country HRD initiatives.	(1) Technical support network for all CLMV trainers in management and specific technical areas; and (2) Web-based electronic repository of relevant training materials for CLMV trainers.	PRG	2002 - 2003
2.11	Institutional Linkages for HRD Support	a. Enhance training in management and technical areas through a select network of training institutions within ASEAN	(1) ASEAN network of public sector training institutions; (2) ASEAN network of	PRG	2002 - 2003

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			<p>practitioners in select technical areas;</p> <p>(3) Program for echoing and transferring information for the next-in-rank officials in each CLMV to ensure that knowledge learned and experiences gained could be availed of by as many persons as possible in the concerned groups or agencies³⁷.</p>		
2.12	Research & Development Program	a. Create and sustain a culture of continuous improvement in select CLMV training institutions for priority focus areas	<p>(1) Special grants for R&D work in/by select CLMV training institutions for priority areas;</p> <p>(2) Intensive research work in select ASEAN</p>	PRG	<p>2002 – 2007</p> <p>2002 – 2007</p>

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			<p>priority areas by joint teams of researchers from CLMV and older member countries; and</p> <p>(3) Attachment programs for select CLMV (ASEAN) researchers with ASEAN member country institutions and/or international agencies</p>		2002 – 2007
2.13	Sustainable Training Program for Trainers Pool	<p>a. Upgrade and enhance the technical knowledge and skills of in-house trainers from CLMV training institutions;</p> <p>b. Improve the training materials and teaching resources at the CLMV training</p>	<p>(1) Annual skills upgrading workshops for trainers from CLMV training institutions in management and specific technical areas;</p> <p>(2) Updated training materials (annually or</p>	PRG	2002 - 2007

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
		<p>institutions; and</p> <p>c. Upgrade the qualifications of select CLMV Trainers in critical fields.</p>	<p>once in three years);</p> <p>(3) Annual fellowship programs for selected trainers from CLMV in priority areas;</p> <p>(4) Annual scholarships for select CLMV trainers in priority areas;</p> <p>(5) Annual research grants for research & Development in HRD and select technical areas;</p>		

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			<p>(6) Attachment programs with the ASEAN Secretariat and/or other international bodies; and</p> <p>(7) Exchange programs for CLMV trainers with ASEAN training network member training institutions.</p>		
2.14	Participation of private sector³⁸	a. Facilitate the participation of private sector in capacity building activities for the public sector.	(1) Incentive schemes to promote private sector participation in capacity building activities for the public sector.	PRG/PLC	2002 – 2003

SECTION II: LABOUR AND EMPLOYMENT (INDICATIVE LIST)

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
2.15	ASEAN Labour Ministers' Technical Assistance Program on Human Resources Development (HRD) for Cambodia, Lao PDR, Myanmar and Viet Nam (CLMV)	<p>a. To assist the CLMV countries to adjust to the changes brought about by the process of regional economic integration, particularly in the areas of labor market integration and in creating a conducive environment for investment; and</p> <p>b. To address the challenges and priorities spelled out in the ASEAN Labor Ministers' Vision Statement adopted by the 14th ALMM in May 2000.</p>	<p>1) Completed feasibility study on:</p> <p>a. identifying the HRD needs of CLMV countries and capacities of other Member Countries to address these needs;</p> <p>b. reviewing on-going regional activities and identification of opportunities for cooperation on labor market information, skills standards, technical and vocational education and employment promotion; and</p>	PRG	2002 - 2003

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			<p>c. identifying specific needs to be addressed and preparations needed for CLMV countries to participate effectively in the ASEAN Labour Ministers' Work Program.</p> <p>(2) Development of proposals and resource mobilization strategy to address the identified needs, in consultation with the focal points of the ASEAN Labor Ministers and Senior Officials.</p>	PRG	
2.16	Training of Workers in New Skills, particularly in Information and Communication Technology (incorporating relevant aspects of lifelong	a. To build capacity in ASEAN, especially in CLMV countries, to design training programs (including continuing education) for new	(1) Case studies on policies for planning and implementation of information technology training programs and continuing education;	PRG	2002 - 2003

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
	learning)	skills in the labor market, particularly those related to information technology.	<p>(2) Planners/trainers knowledgeable on information technology who could plan and conduct training courses on information technology and continuing education for skills upgrading;</p> <p>(3) Regional collaboration plan on promoting the development of information technology education; and</p> <p>(4) Identified special needs of CLMV countries to be addressed by the project.</p>		<p>2002 - 2003</p> <p>2002 - 2003</p> <p>2002 - 2003</p>
2.17	Establishment of A	a. To share	(1) Webpage and	PRG	2002

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
	<p>Network of Skills Training Institution/</p> <p>Program on Vocational Training Methodologies</p>	<p>experiences and best practices among ASEAN skills training institutions; and</p> <p>b. To facilitate harmonization of vocational training methodologies toward the objective of mutual recognition of skills and standards.</p>	<p>discussion board to facilitate dialogue among stakeholders on Skills Training and Mutual Recognition of Skills;</p> <p>(2) Cases and Best Practices Handbook on Skills Training Toward Mutual Recognition of Skills in ASEAN;</p> <p>(3) Program Design and Training Manual on Vocational Training Methodologies in ASEAN;</p> <p>(4) Identified special needs of CLMV countries to be addressed by the project;</p>		<p>2003</p> <p>2003</p> <p>2002 - 2003</p>

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			and (5) Policy measures to create an enabling environment for private sector to invest in developing vocational training centres for particular sectors of the industry ³⁹ .	PLC	2003
2.18	Enhancing Labor Mobility Promoting Mutual Recognition of Skills as a Means to Enhance Employability and Regional Mobility	a. To enhance employability and labor mobility by assisting ASEAN members to enhance their skills recognition systems; and b. To provide ASEAN members with a body of research and analysis which will enable them to keep their skills recognition systems	(1) Publication on skills recognition systems of ASEAN countries and selected countries; (2) Publication of compilation and analysis of information on major 'private' skills recognition system operating within ASEAN countries;	PRG	2002 - 2003 2002 - 2003

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
		under review so as to respond to emerging industry needs.	<p>(3) Publication of case studies of skills recognition issues in 4 to 6 priority industry sectors;</p> <p>(4) Publication on overview study of labor mobility issues and policy options; and</p> <p>(5) Meeting of Senior Labor Department Officials to redraft paper on policy options and follow-up actions for ASEAN Labor Ministers.</p>	PLC	<p>2002 - 2003</p> <p>2004</p> <p>2004</p>
2.19	Human Resource Development Planning	a. To enhance capacity for	(1) Completed feasibility study on an ASEAN HRD	PRG	2002 - 2003

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
	and Labor Market Monitoring	formulating and implementing a comprehensive and integrated human resources development strategy on a continuous basis in order to adjust to global competition	<p>Planning and Training Institute;</p> <p>(2) Feasibility study on setting up and maintaining databases for an ASEAN Labor Market Information system and social impact assessment <i>taking into account the needs of CLMV</i>;</p> <p>(3) Seminar for developing common ASEAN labor market and human resources indicators to monitor HRD in ASEAN, including core human development indicators for social impact assessment;</p>		<p>2002 - 2003</p> <p>2004</p>

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			<p>(4) Publication of regular reports on labor market trends, human development indicators and social assessments, including labour and employment data; and</p> <p>(5) Identified needs of CLMV countries.</p>		
2.20	<p>Strengthening Social Security/Social Protection</p> <p>Including the Excluded: Towards an Integrated Social Protection/Social Risks Management System in ASEAN</p>	<p>a. To build capacity for establishing national systems of social protection or social risk management that build upon local strengths and existing formal and informal mechanisms; and</p>	<p>(1) Handbook of social protection/social risk management systems in the ASEAN countries;</p> <p>(2) Directory of services in social protection/social risk management and</p>	PRG	<p>2002 - 2003</p> <p>2002 - 2003</p>

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
		b. To share lessons learned on establishing mechanisms that relieve the impact of economic shocks and crisis on labor/employment	institutions in ASEAN handling such services; (3) Identified needs of CLMV countries; and (4) Paper on policy options and follow-up actions for adoption by ASEAN Labor Ministers.	PLC	2002 - 2003 2004
2.21	Tripartite Seminar on the Implementation of the ASEAN Free Trade Area (AFTA) and Its Impacts on ASEAN Labor/Human Resources	a. To raise awareness and inform unions, employers and labor ministers on the status of AFTA and its possible impact on industries and labor; and	(1) Availability of seminar curricula/materials for the social partners on the AFTA and its implementation; (2) Recommendations for responses to sector-specific problems and questions on	PRG	2002 - 2003

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
		b. To translate into laymen's terms, the concepts and modalities of a free trading system under AFTA.	AFTA; and (3) Identified issues specific to the CLMV countries.		
2.22	ASEAN Program on Industrial Relations/ Symposium on Conciliation, Mediation and Alternative Dispute Resolution in ASEAN	a. To assist ASEAN countries in effectively promoting sound industrial relations, industrial harmony, higher productivity and social practice as essential elements of development; and b. To encourage the use of conciliation mediation and alternative dispute resolution	(1) Regional tripartite workshop on Globalization, Trade Unionism, and Labor Management Relations: Problems and Creative Solutions; (2) Forum on Alternative Dispute Resolution in ASEAN; (3) Best Cases handbook on Alternative Dispute Resolution; (4) Resolutions and	PRG	2002 - 2003

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			<p>Recommendations for “next steps” on the dissemination and use of alternative dispute mechanisms in ASEAN; and</p> <p>(5) Identified issues specific to the CLMV countries</p>	<p>PLC</p> <p>PRG</p>	
2.23	Overseas Employment Administration for CLMV countries	a. To guide countries embarking on an overseas	(1) Action plans on strengthening overseas employment	PLC	2004

SECTION III: HIGHER EDUCATION⁴⁰

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
	Higher Education Management	Explore the way to develop and enhance the higher education system of CLMV countries.	<p>(1) Needs assessment in higher education management in CLMV to be conducted by the ASEAN University Network (AUN);</p> <p>(2) Prioritized work plan for regional cooperation to strengthen higher education management in CLMV countries; and</p> <p>(3) Training programs to enhance administrative skills to</p>	PRG	2003 and beyond

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			manage the development of tertiary education institutions in the CLMV.		

III. INFORMATION AND COMMUNICATION TECHNOLOGY

DEVELOPMENT OBJECTIVE

- Narrow the development gap and the digital divide within and among Member Countries by harnessing the full potential of ICT in accordance with the e-ASEAN Framework Agreement and its recommendations; and
- Expedite liberalization and facilitation of trade and investment in the ICT sector to ensure the widespread availability and use of ICT goods and services and to adopt concrete measures aimed at facilitating e-commerce in Cambodia, Laos, Myanmar and Viet Nam.

RECOMMENDATION PRINCIPLES

- Follow developed countries best practises for legislation and regulation that are related to e-commerce but subject to the following attributes:
 - Integration with appropriate program since policy implementation in isolation are often unachievable;
 - Consideration for sensitivity to local conditions, risks and constraints; and

- Include a strong innovative and opportunistic dimension rather than to repeat prescriptions those have been used elsewhere.
- Comprehensive and holistic approach taken which requires the involvement of all relevant agencies for maximum impact on national development. Prioritization will be required on the basis of political will and resources availability.
- Policy denotes any mechanism (regulatory, legislative, executive, etc) that does not require funding, and the term program denotes any mechanism that requires either public or private, domestic or international funding or combination of either.
- Common ground of CLMV should be identified and included to develop program areas, objectives and outputs of the Work Plan as far as possible.
- Program outputs which are addressed by or included in existing ASEAN schemes on ICT should be highlighted to avoid duplication and improve coordination.
- The need to underscore the importance of private sector and measures to facilitate their participation should be reflected in the program outputs as appropriate.

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
3.1	<p>Networking Infrastructure</p> <p>The term networking is used in preference to telecommunication because it captures</p>	<p>a. Minimize internet access prices and encourage innovation in pricing schemes by developing a telecommunication</p>	<p>(1) Telecommunication policy frameworks including licensing, tariff, interconnection, standardization, frequency spectrum</p>	PLC	2004

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
		areas.			
			(4) Study on existing regulatory frameworks to identify policy impediments that require re-examination [High priority] ;	PRG / PLC	2003
			(5) Policies to increase accessibility of rural areas with concrete implementation measures, including the establishment of the Universal Service Fund and schemes for ISP/ASP business;	PLC	2004
			(6) Coordinated program for increased sub regional, regional and international	PRG	2006

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			<p>connectivity to enable interoperability of systems and applications across ASEAN and globally; and</p> <p>(7) National strategic plans for affordable pricing mechanism of internet access services for underserved and other priority groups such as educational institutions and underserved areas. For example with flat local call charge and tiered pricing ISP charges.</p>	PLC	2004
3.2	Policy and legal Framework	a. Create an enabling environment and legal framework for development of ICT in CLMV;	(1) National ICT Development Master Plans consistent with the e-ASEAN Framework Agreement [High priority] [42];	PLC	2002

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			<p>(2) Policy measures to update and reinforce Intellectual property definition, protection and compliance, to encourage international and local businesses to develop locally relevant application and content. Key international intellectual property instruments: Protocol to the Berne Convention; the Trade Related Aspects of Intellectual Property Rights (TRIPS); the WIPO Copyright Treaty; and the WIPO Performance and Phonograms Treaty [High priority];</p> <p>(3) Legislations which</p>	PLC	2003

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			include regulations on web contract, digital signatures, encryption security and legal validity of digital information measures conforming to e-ASEAN measures such as Common Reference Framework for Legal Infrastructure, Certification of Interoperability framework, Electronic Payments and Clearance framework etc [High priority];	PLC	2003
			(4) Study on existing regulatory frameworks to identify policy impediments that require re-examination [High priority];	PRG / PLC	2003

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			(5) Policies to increase accessibility of rural areas with concrete implementation measures, including the establishment of the Universal Service Fund and schemes for ISP/ASP business;	PLC	2004
			(6) Coordinated program for increased sub regional, regional and international connectivity to enable interoperability of systems and applications across ASEAN and globally; and	PRG	2006
			(7) National strategic plans for affordable pricing mechanism of internet access services for underserved and other	PLC	2004

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			priority groups such as educational institutions and underserved areas. For example with flat local call charge and tiered pricing ISP charges.		
3.2	Policy and legal Framework	a. Create an enabling environment and legal framework for development of ICT in CLMV	(1) National ICT Development Master Plans consistent with the e-ASEAN Framework Agreement [High priority] ⁴² ; (2) Policy measures to update and reinforce Intellectual property definition, protection and compliance, to encourage international and local businesses to develop locally relevant application and content. Key	PLC PLC	2002 2003

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			<p>international intellectual property instruments: Protocol to the Berne Convention; the Trade Related Aspects of Intellectual Property Rights (TRIPS); the WIPO Copyright Treaty; and the WIPO Performance and Phonograms Treaty [High priority];</p> <p>(3) Legislations which include regulations on web contract, digital signatures, encryption security and legal validity of digital information measures conforming to e-ASEAN measures such as Common Reference Framework for Legal Infrastructure, Certification of Interoperability framework, Electronic</p>	PLC	2003

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			and across tax jurisdictions to avoid double taxation, minimum compliance cost, transparency, predictability, and simplicity; and compatibility with developing international work by groups such as the OECD [High priority];		
			(6) Comprehensive awareness campaign program on ICT for government officials, legislators, educators and key stakeholders;	PRG	2004
			(7) Policies to establish intra-government information sharing and disclosure measures to the public;	PLC	2004

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			(8) Measures to develop and support SME participation in ICT development, applications and e-commerce.	PLC	2004
		b. Strengthen institutional capacity for ICT development in CLMV; and	(1) Establishment of national ICT body with a cabinet level representation, responsible for the development and implementation of a National ICT Master Plan; and (2) Establishment of IT centres of excellence in CLMV.	PLC PRG	2003 2004

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
		c. Improve connectivity and increase access to facilitate timely, broad, affordable and sustainable development of ICT.	(1) Policies and measures to allow multiple technologies to compete for communication networks, services and access terminals, such as VoIP [High priority] ;	PLC	2003
			(2) Measures to promote awareness on the cost-effectiveness of various technologies for use in diverse situations in developing countries [High priority];	PLC	2003
			(3) Establishment of public and community ICT access points as key means such as post offices, elementary schools, Internet cafés ⁴³ or	PRG	2003

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			community multimedia centres [High priority];		
			(4) National and / or sub-regional Internet backbones, Internet Exchanges and Content Delivery Networks;	PRG	2004
			(5) A common approach for CLMV, in accordance with national e-Strategies and on the basis of existing best practices, to promote universal access for rural and underserved areas;	PLC	2004
			(6) R&D program on development and adaptation of cost-effective technologies suitable for conditions of CLMV; and	PRG	2004

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			(7) High speed national academic network to link national universities with regional universities as appropriate.	PRG	2004
3.3	Capacity building and e-Society	a. Strengthen capacity of educational institutions, small business enterprises, ICT workers, policy makers and regulators on ICT related issues	(1) National master plans for ICT human resource development in the CLMV covering all the key stakeholders as part of the national ICT Strategies [High priority] ⁴⁴ ; (2) Incorporation and / or upgrading of curricula for national educational institutions [High priority];	PLC PRG	2004 2004

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			(3) TOT programs for professional educators of CLMV [High priority];	PRG	2004
			(4) Awareness program for government employees, senior policy makers, legislators, and top decision makers/leaders in alignment with ASEAN initiatives in areas of e-government and e-commerce [High priority];	PRG	2004
			(5) Incentives for private sectors that conduct community-training programs by offering the time of their skilled resources on a voluntary basis [High priority];	PLC	2004

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			(6) Plan to mobilize external expert resources for educational and vocational training centres in CLMV [High priority];	PRG	2004
			(7) Scholarship program on ICT for CLMV [High priority];	PRG	2004
			(8) Incentives and measures to encourage the participation of community associations in capacity building programs;	PLC	2004
			(9) Policies to stimulate	PLC	2004

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			R&D in the private sector in partnership with universities and public institutions;	PRG	2004
			(10) Networks for training and R&D between ICT industry and ICT educational institutions;	PRG	2004
			(11) Distance-learning education program with ICT as an essential part of the curricula and learning tools;	PRG	2004
			(12) Program for addressing specific capability gaps in the administration; and	PRG	2004

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			(13) Specific training program to facilitate development of e-commerce enablers.	PRG	2004
3.4	E-Government as catalyst for ICT national development.	a. Incorporate and utilize e-Government system to increase the efficiency of government processes as well as increasing the delivery of on-line public services and information	(1) E-Government Strategic Plan with a roadmap for each government agency to ensure alignment of ICT development in the Public Sector for each CLMV country [High priority]; (2) Adoption of a government-wide technology architecture and related infrastructure to ensure security and privacy, interaction between all IT applications, and flexibility and	PLC PLC	2003 2004

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			modularity, for CLMV wide [High priority];		
			(3) Incentives provision for online submission of government documents [High priority];	PLC	2004
			(4) Intranet development for all government institutions [High priority];	PRG	2004
			(5) E-government promotion initiatives by selecting one or two high profile applications such as school registration [High priority];	PRG	2004

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			<p>(6) Establishment of national focal points for sharing of resources, expertise, R&D and best practices to support and participate in the development of an ASEAN Institute for e-Government; and</p> <p>(7) Adoption of e-procurement for efficiency and national development thereby encouraging the private sector to adopt e-commerce in order to deal with the government.</p>	<p>PRG</p> <p>PLC</p>	<p>2006</p> <p>2006</p>
3.5	Local content and Application creation	a. Develop strategic plan for targeted skills training and development	(1) Policies to encourage the growth of e-government as a means of achieving a critical mass of on-line	PLC	2004

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
		program in the national educational transformation plan.	<p>content and encourage governments to provide widely available Free of Charge (FOC) access to state-owned information and local content through community access points in post-offices, district offices, schools) [High priority];</p> <p>(2) Measures to accelerate standardization of national character codes for international adoption [High priority];</p> <p>(3) Program to actively participate in existing content fora in the region [High priority];</p>	<p>PLC</p> <p>PRG</p>	<p>2004</p> <p>2004</p>

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			(4) Program to encourage development of local web translators in CLMV [High priority];	PRG	2003
			(5) National content fora to identify needs and create new content development;	PRG	2004
			(6) Policies to encourage networking of bodies, which acquire, adapt and distribute content on a non-commercial basis;	PLC	2004
			(7) Customs procedures enhancement through the use of ICT across the CLMV;	PRG	2004

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			(8) Strategic action plan for the support and adoption of Open Source Computing Technologies for skills development across CLMV; and	PLC	2004
			(9) Incentives to encourage development of local content applications.	PLC	2004
3.6	Participation in e-ASEAN pilot projects	a. Facilitate the participation of CLMV individually or collectively in selected e-ASEAN pilot projects that can stimulate the development of ICT in CLMV, especially	(1) Establishment of Internet Point of Presence in CLMV through implementation of Project “ASEAN Regional Internet Exchange” (ARIX);	PRG	2004

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
		projects that are developed in partnership with private-sector investors.	(2) Establishment of interoperable frameworks for digital signatures and secure messaging in CLMV through implementation of Project “ Certification Authority Forum”;	PRG	2004
			(3) Adopt and facilitate the implementation of the ASEAN e-Farmers project to allow farmers/producers to have access to market information and to the market itself through the e-Farmers e-Hub marketplace; and	PRG	2004
			(4) Measures to	PRG	2004

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			encourage CLMV to participate in e-ASEAN school net project		

IV. REGIONAL ECONOMIC INTEGRATION

DEVELOPMENT OBJECTIVE: Build institutional capacity and HRD in the ASEAN Members to expedite their regional economic integration into ASEAN especially the ASEAN Free Trade Area, the ASEAN Investment Area and liberalization of trade in services.

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
4.1	ASEAN Integration System of Preferences for CLMV	a. Increase market access for products of CLMV into market of ASEAN-6. This could serve as an engine of growth for manufacturing activities and concurrently the supporting industry	(1) Launching of the AISP scheme by ASEAN-6 [High priority] .	PLC	2002

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
		development in the CLMV countries [High priority] .			
		b. Build awareness of the AISP among the private sector.	(1) Publications and seminars on the AISP targeted to foreign investors and traders from ASEAN and non-ASEAN countries.	PRG	2004
		c. Expedite the implementation of the AISP for CLMV [High priority] .	(1) Training programs on AISP, including the issuance of AISP form [High priority] .	PRG	2003
4.2	Trade liberalization	a. Expedite the implementation of AFTA for CLMV [High priority] .	(1) A technical assistance program for CLMV in the issuance of Form D and calculation of ASEAN content [High priority] .	PRG	2003
		b. Build awareness of the benefits of AFTA	(1) Conduct a promotion campaign to	PRG	2003

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
		in CLMV [High priority] .	illustrate the benefits of AFTA to the private sector of CLMV [High priority] .		
		c. Assist CLMV to conduct tariff liberalization.	(1) Training on tariff negotiating skills for CLMV; and (2) Conduct study and exchange of experience on how to make up the loss of custom revenue from tariff liberalization.	PRG	2004
4.3	Trade Facilitation				
4.3.1	Statistics	a. Enhance the capacity of CLMV on trade data collection system	(1) Development of a trade statistics collection mechanism and trade database.; and	PRG	2004

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			(2) Training programs on trade data collection methods for concerned personnel in CLMV.	PRG	2004
4.3.2	Promotion	a. Enhance CLMV access to marketing networks and market information on products and supply sources [High priority] .	(1) Capacity building for CLMV to enable them to conduct trade fairs and exhibitions [High priority] ; and (2) Awareness program for CLMV on barter trade, bilateral payment arrangements, account trade and counter trade.	PRG PRG	2003 2004

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
		b. Strengthen the capacity of business community and enterprises.	(1) Networking of ASEAN-6 and CLMV business groups; and (2) Training of business community in CLMV countries to enhance their supply capacity.	PRG PRG	2004 2004
		c. Promoting export capacity for CLMV.	(1) Building exhibition centers in CLMV countries; and (2) Equipment provision.	PRG PRG	2006 2006
4.3.3	Customs	a. Strengthen customs valuation and post-clearance audit systems [High	(1) Capacity building program for CLMV's customs officials on the WTO Valuation Agreement and post	PRG	2003

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
		priority].	clearance audit [High priority].		
		b. Facilitate the process of Customs Reform and Modernization (CRM) in CLMV [High priority].	(1) Perfecting the legal and policy system relating to customs operations [High priority]; (2) Simplifying and harmonizing customs procedures [High Priority]; (3) Restructuring and improving the organization; and (4) Improving the	PRG PLC PLC PRG	2004 2004 2004 2004

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
		<p>infrastructure on standards and conformity in CLMV to assist their participation in the harmonization program.</p>	<p>on standards and conformity assessment and use of accreditation system [High priority];</p> <p>(2) Capacity building program for CLMV on:</p> <ul style="list-style-type: none"> - documentary standards; [High priority]; - interpretation of international standards for quality management system; - quality and environmental management system auditors and / or 	PRG	2004

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			<p>assessors; laboratory management;</p> <ul style="list-style-type: none"> - laboratory accreditation and assessment; [High Priority] - measurement standards; and - legal metrology [High Priority]. <p>(3) Establishment of National Standard, Quality and Metrology support infrastructure.</p>	PRG	2008
4.3.5	Legal Framework⁴⁵	a) Facilitate the establishment of a market-oriented and market-consistent legal framework.	(1) Capacity building on WTO-consistent legal framework as well measures consistent with ASEAN	PRG	2004 and beyond

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			economic cooperation agreements – AFTA, AIA, AFAS, etc.		
4.4	Liberalization and promotion of Investment				
4.4.1	Liberalization	a. Identify and eliminate investment impediments. Further liberalize investment rules and policies in the sectors covered by the AIA Agreement for ASEAN investors [High priority] .	(1) Studies on investment impediments in CLMV [High priority] ; and (2) National policies / measures to eliminate investment impediments [High priority] .	PRG PLC	2003 2003
		b. Improve transparency in investment	(1) Regular reports and policy dialogues on investment policies,	PRG	Ongoing

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
			<p>(3) Joint CLMV investment roadshow in ASEAN;</p> <p>(4) Study on specific measures to attract ASEAN investments, including investment preferences or incentives; and</p> <p>(5) Training program for concerned officials of CLMV in investment promotion.⁴⁶</p>	<p>PRG</p> <p>PRG</p>	<p>2004</p> <p>2004</p> <p>2002 - 2004</p>
4.5	Trade in Services	a. Enhance CLMV's understanding on	(1) Training for senior officials on provisions of General Agreement	PRG	Ongoing

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
		the provisions of General Agreement on Trade in Services (GATS) and their obligations under the ASEAN Framework Agreement on Services (AFAS) [High priority] .	on Trade in Services (GATS) and their obligations under the ASEAN Framework Agreement on Services (AFAS) [High priority] ; and (2) Training for officials overseeing services negotiation process under AFAS (i.e. better understanding of provisions and obligations under AFAS, how to draw up horizontal commitments, schedule specific commitments as well as MFN exemptions) [High priority] .	PRG	Ongoing

	Program Area	Program Objective	Program Outputs	Category	Implementation/ Completion Period
		b. Enhance understanding of the benefits of services liberalization.	(1) Studies on the benefits of services liberalization for some of the key sectors in CLMV.	PRG	2002
		c. Strengthen CLMV's capacity to implement obligations under the ASEAN Framework Agreement on Services [High priority].	(1) Training to assist CLMV officials to prepare the requisite legal framework to facilitate services liberalization in the key sectors [High priority].	PRG	2002 - 2007

¹ This will form a major part of the ROK (Republic of Korea)-assisted Project Preparation Studies for the ASEAN Highway Network Project. Consultancy services to commence sometime September 2002. Engineering studies are not covered by the ROK-study.

² The following are the priority GMS (Greater Mekong Sub-region) highway projects which are ongoing:

- Bangkok-Phnom Penh-Ho Chi Minh City-Vung Tau Road Projects;

- Thailand-Lao PDR-Viet Nam East West Transport Corridor Project;

- Chiang Rai-Kunming via Lao PDR Road Improvement Project;

- Kunming-Ha Noi-Haiphong Transport Corridor Project; and

- Other planned priority sub-regional initiatives include the Southern Coastal Road Corridor Project to link the Trat Province in Thailand with the southern provinces in Viet Nam via the National Roads 48, 4, 3 and 33 in Cambodia. The ADB pre F/S study will commence soon.

³ **PGR** means programme or activity requiring external and technical assistance. i.e. consultancy study or experts/advisory assistance.

⁴ **PLC** means policy development activity to be undertaken by the CLMV countries, collectively or individually, through consultation and/or negotiation. This may include common measures, strategies or agreements covering the standardization or harmonization of technical standards, administrative procedures, documentation and operational requirements or systems.

⁵ This has a different focus compared to the above GMS projects.

⁶ The Poipet-Sisophon section in Cambodia is considered the key missing link for the agreed SKRL route. The Poipet-Sisophon rail link has been included tentatively in ADB's pipeline to Cambodia for 2004 with a loan amount of \$40 million. A \$400,000 ADB technical assistance (TA) grant to Cambodia for project preparation of this rail link has also been included in ADB's TA pipeline for 2003. Rehabilitation of the remaining section of the Singapore-Kunming Rail Link Project in Cambodia would depend on the outcome of the ADB Transport Sector Strategy that is currently under preparation. Feasibility/economic study of the project may be carried out depending on how the railways fits into the ongoing ADB-assisted Transport Strategy Study for Cambodia.

⁷ The 7th ASEAN Summit considered the SKRL Project as a flagship IAI joint project.

⁸ Proposed by Indonesia

⁹ The Agreement between and among the Governments of Lao PDR, Thailand, and Viet Nam for Facilitation of Cross-Border Movement of Goods and People was signed by the Transport Ministers of the respective countries on 26 November 1999 in Vientiane, Lao PDR. Cambodia acceded to this Agreement at the 10th GMS Ministerial Meeting held in Yangon on 29 November 2001. The 10th GMS Ministerial Meeting reaffirmed the implementation of the Agreement throughout the GMS countries by 2005.

¹⁰ The NTTCCs have already been established in all the four CLMV countries.

¹¹ The 10th GMS Ministerial Conference agreed to implement single –stop customs inspection in Mukdahan and Savannaket; Denh Savanh and Lao Bao; and Poipet and Aranyaprathet.

¹² The CMLV countries are pursuing air services liberalization initiatives in line with the sub-regional Air Transport Cooperation Agreement signed in Ho Chi Minh City in January 1998. These initiatives also form part of the ASEAN Tourism Agreement to be signed during the Eight ASEAN Summit in Phnom Penh.

¹³ The Agreement on the Commercial Navigation among Lao PDR, China, Myanmar and Thailand for the Upper Mekong/Lancang River was signed on 20 April 2000 in Tachileik, Myanmar. The official inauguration ceremony was held on 26-27 June 2001 in Jinghong, China. These four countries agreed to open 14 ports in the Lancang-Mekong River for commercial navigation, ie, for international passenger and cargo transportation. The Agreement is expected to promote and facilitate trade and tourism, and to strengthen cooperation in commercial navigation. The GMS countries requested for ADB technical assistance to implement the above Agreement. An ADB T/A for the Mekong/Lancang River Tourism Infrastructure Development commenced in June 2001.

¹⁴ Proposed by Indonesia.

¹⁵ Proposed by Indonesia.

¹⁶ The ASEAN Interconnection Master Plan Study is currently ongoing under the auspices of the Heads of ASEAN Power Utilities/Authorities (HAPUA) working group. The Study will be completed by March 2003. Thailand-Cambodia: The feasibility study was finished at the beginning of 2001. The Power Purchase Agreement is planned to be signed in May 2002. Expected commissioning by 2004. For Vietnam-Cambodia: The feasibility study was finished in April 2001. The agreement between two countries already was signed on 24 July 2000. Commissioning expected by 2004.

¹⁷ ADB has an ongoing Technical Assistance (TA) for the preparation of a regional indicative master plan for transmission development up to 2020. The study is expected to guide each GMS country's individual power system plans with a view to connection with the sub-regional power grid system. The TA's scope includes assessing power demand, reviewing generation and transmission master plans in GMS countries, updating power grid interconnections identified earlier, formulating an indicative master plan to promote power trade, and identifying the institutional and regulatory issues to properly implement the master plan. The Study's Draft Final Report, identifying the priority transmission projects to achieve the regional power grid , will

be deliberated in the 6th Meeting of the Experts Group on Power Interconnection and Trade (EGP-6) and 8th Meeting of the Sub-regional Electric Power Forum in Ha Noi in December 2001. EGP-7 held in Chiang Mai in May 2002 finalized the Master Plan Study Report. Preparation of feasibility studies will be undertaken for priority transmission links identified in the Masterplan.

¹⁸ Proposed by Indonesia

¹⁹ Proposed by Cambodia.

²⁰ Proposed by Thailand.

²¹ Proposed by Indonesia.

²² Proposed by Indonesia and Cambodia

²³ As above

²⁴ To be completed by Central Personnel Departments in CLMV.

²⁵ Subject to confirmation. On-going programme.

²⁶ Management Topics Include: Training Management; ASEAN Affairs & External Relations; Meeting Management; Managing Dialogue Partners & Relations; Inter-Personal Skills; Project Formulation, Management, & Evaluation; Office Management.

²⁷ 5-10 workshops x 4 countries.

²⁸ 15-20 workshops x 4 countries

²⁹ 25-40 workshops.

³⁰ 25-40 sets x 4 countries.

³¹ 10-15 courses x 4 countries.

³² Subject to confirmation. On-going program

³³ Technical topics based on priority areas identified under TNA and IAI Workshop.

³⁴ 1-2 workshops x 4 countries.

³⁵ 10-15 workshops x 4 countries.

³⁶ 10-15 courses x 4 countries.

³⁷ Proposed by the Philippines.

³⁸ Proposed by the Philippines.

³⁹ Proposed by the Philippines.

⁴⁰ A concept paper of the ASEAN University Network (AUN) on “ Higher Education Management” which focuses on strengthening tertiary education administration is being developed by the Secretariat of the ASEAN University Network (AUN)

⁴¹ Telecommunication Backbone Project under the ADB-GMS Plan includes a comprehensive telecommunication sector policy study which would recommend crucial reform measures to foster growth of the sector.

⁴² ADB approved RETA program (USD700K) in November 2001 for Telecommunications Sector Policy and Capacity Building which includes the preparation for a comprehensive Telco policy legislation guideline and development of a country specific Telco sector reform program.

⁴³ Internet cafés help increase access for the public to ICT services. It however may be easily abused or misused by the users. The development of internet cafés may therefore be associated with appropriate measures to mitigate social vices that may be caused by the abuse or misuse of internet cafés.

⁴⁴ ADB approved RETA program which includes a plan for a short, medium and long term HRD plan to upgrade technical, operational, managerial and planning capacity in the respective telecommunication ministries, regulators and government service operators.

⁴⁵ Retained from the previous draft as proposed by Thailand.

⁴⁶ Proposed by Malaysia.